

# ROAD TO RISING EDUCATORS

## STEP 2

- Academy for Rising Educators
- Where: Seattle Central College
- When: Years 1 & 2
- Financing: Free with Seattle Promise
- Employment: Possible full-time position as an IA in Seattle Public Schools



## STEP 1

- Optional Careers in Education Course (Skills Center)
- Graduate high school
- Take summer course
- Pass SPS Instructional Assistant (IA) exam



## STEP 3

- Work toward Bachelors degree for teacher certification
- Where: Seattle University or City University
- When: Year 3 and 4
- Financing: Substantial support from SPS (depending on the program)
- Employment: Full-time SPS IA (required for funding support)



## STEP 4

- Become a SPS teacher
- Where: SPS locations
- When: Year 5+
- Pay: SPS salary schedule
- Employment: 3-4 year commitment in SPS



# WHY TEACH?

## Academy for Rising Educators

*"The problems of tomorrow will be solved by the youth of today." - Robert Terry*

### POSITIVE IMPACT

Teaching is a hands-on way to advance racial equity in our country.

### COMMUNITY SERVICE

A way to stay engaged with and give back to your community.

### STEADY INCOME

Starting salary of \$60,000+ with a chance to earn up to \$118,000+ and pension.

### MINIMAL COLLEGE DEBT

A road to a career that will get students to a BA + Cert with little financial burden.

### WORK SCHEDULE

Approximately 185 days working per year – with breaks and holidays off.

### COMPREHENSIVE BENEFITS

You'll have access to health insurance after becoming an Instructional Assistant.

*For more information, email [risingeducators@seattleschools.org](mailto:risingeducators@seattleschools.org)  
Visit our website at <https://teach-seattle.org>*